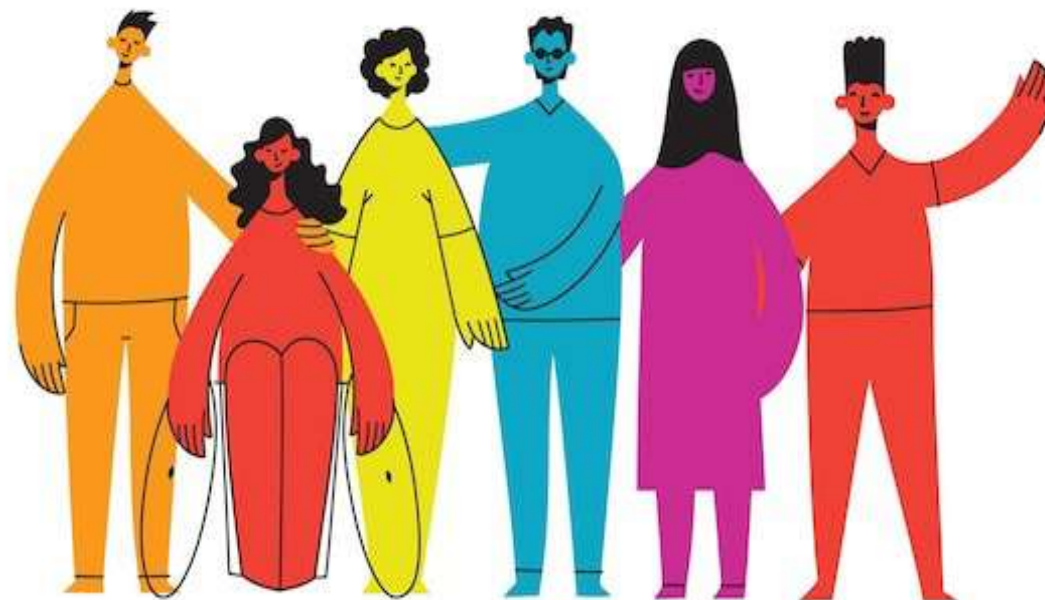




Inclusive Leadership : Fostering GEDSI in DRRM



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Outline



- Introduction
- Context of Vulnerability and Good Practices
- GEDSI in DRRM Policies
- Challenges
- Ways forward

Who Are We?



Nepal Disabled Women Association (NDWA) led by women with disabilities, NDWA promotes the rights of WWD and implements programs to build the capacity of the WWDs living in both urban and remote areas

Feminist Dalit Organization (FEDO) was founded 1994 by a group of Dalit women to eliminate caste and gender-based discrimination.

WHDRRP is a loose network of professional/practitioner, women working in humanitarian **response and DRR & Climate change**

Women Friendly Disaster Management (WFDM), a women's Network committed to feminist principles and women's human rights

The Inter-Generational Feminist Forum (IGFF) is an informal group of feminists. It is formed to enable & move forward the feminist agenda.

Atullya Foundation led by a person with disabilities is one of the pioneers in Disability Inclusive Disaster Risk Reduction (DIDRR) work in Nepal

Context

- UNISDR 2019 – the people of developing countries are more vulnerable to disaster (either in response or recovery) by **6 times- Women and children are 14 times more vulnerable than men.**
- It is estimated that over 40% of the half a million humanitarian workers who provide frontline care during emergencies, wars and disasters, are women.
- A survey conducted by UN OCHA of over 1000 women humanitarians in 115 countries found three unique attributes women bring to humanitarian action: firstly, the ability to speak to women from affected communities; secondly, unique perspectives; and lastly, a unique style of leadership
- More than **70% of women** have experienced GBV in a crisis and about 85% of persons living with disabilities have not participated in community disaster management and risk reduction processes in their communities ([UNDRR, 2013](#)).
- Individuals with disabilities are disproportionately affected in disaster due to inaccessible evacuation, response (including shelters, camps, and food distribution), and recovery efforts.
- Most of the DRR/CCA initiatives lack DIDRR perspective which often challenge the concept of 'leave no one behind'.



Inclusive Leadership in Reality?

Fostering Inclusive Leadership DRR

- Joint Response of IGFF, WFDM and WHDRRP on Monsoon Disaster 2021 for Monsoon Response in Nepal as exemplary work.
- Deputy mayors, vice chairpersons and local women leaders were provided information and support to lead response activities. Deputy mayors were leading quarantine management, coordination of monsoon disaster response (COVID and flood/landslide response Sindhuplanchowak)
- A joint Charter of Demand Letters for gender equality and women empowerment in the humanitarian response was submitted to all concerned ministries. The Charter calls for ensuring women's leadership and participation in all aspects of the humanitarian response.



Good Practices cont...



Pokhariya Municipality and Jagarnathpur Rural Municipality, Parsa

Supported by: Relief & Response Task Force(WHDRRP, WFDMS& IGFF)
Response Type-Cash-Rs 7500
Total Households-60 (Lactating mother, Pregnant woman and single woman)
Date of distribution: 26 August, 2021
Local Coordination: Lions Club of Bigunj

Sp Adobe Spark



RAGHUGANGA RURAL MUNICIPALITY & BENI MUNICIPALITY, MYAGDI

RRTF a initiative effort of WHDRRP, WFDMS & IGFF supported 65 households with kind support equal to Rs 6000 each in Myadi in collaboration with Local Partner organization Samrakshyak Myagdi

Sp Adobe Spark

Joint Action during Monsoon Response 2021



Women Humanitarian and Disaster Risk Reduction Platform (WHDRRP)

Fostering Women Leadership in DRR and Humanitarian Action

Established 2019

Women are not only the passive recipient group, but they are also the change agent of the society during the disaster or any crisis. WHDRRP is a place for bringing them together and building capacity for promoting leadership.

Formation of federal level WHDRRP: 100+ female professionals and practitioners associated
Expansion in Province Level: Sudurpashchim, Bagmati and Madhesh Provinces



Capacity Development



48
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Training of Trainers (ToT)

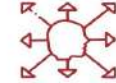
GESI and Climate Change Adaptation
Sphere Standards
Gender Responsive DRRM for Women Leadership
Emergency Logistic Management
DRRM Localization



173
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Training

Gender Responsive DRRM for female professionals and practitioners



135
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Policy Sensitization/Awareness

One-day orientation to women representatives of local level on GESI-responsive DRRM



Coordination and collaboration:

Connected with two women-led networks and organizations for emergency response and joint advocacy work



Research

Effectiveness of 2019 Terai flood response from GESI perspective
Rapid Assessment on Gender Impact of COVID-19 on women DRR and Health Professionals.
Mapping of more than 100+ women professionals and stakeholders from three provinces working in DRR and humanitarian action.

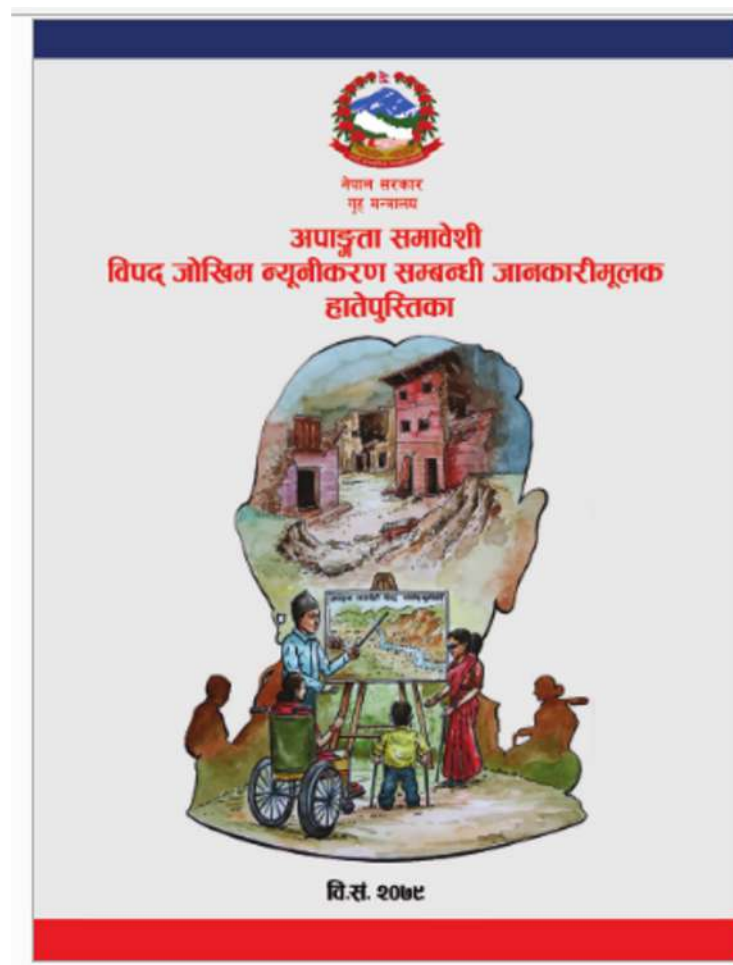
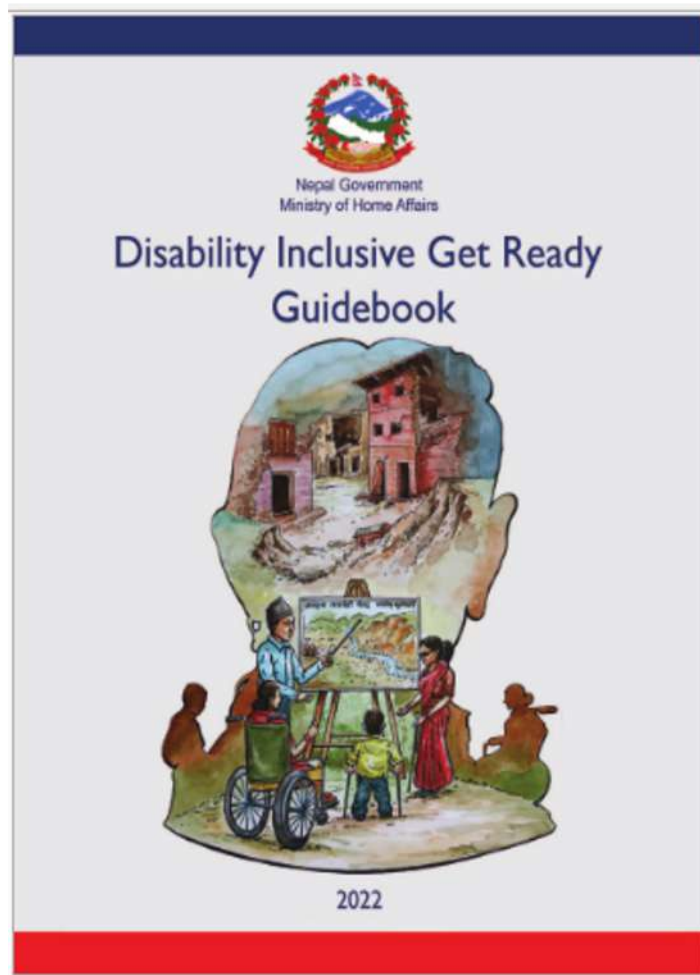


Policy advocacy

Webinar on identifying "barriers, opportunities and challenges in women's leadership role in DRR and humanitarian response."
Charter of Demand addressing issues of women health professionals, migrant workers, and at risk groups
Joint appeal for inclusive appointment key positions at DRRM policy formulation and execution level
Seven policy dialogues on impact of Covid-19 and disasters to women and at risk groups

Good Practices cont...

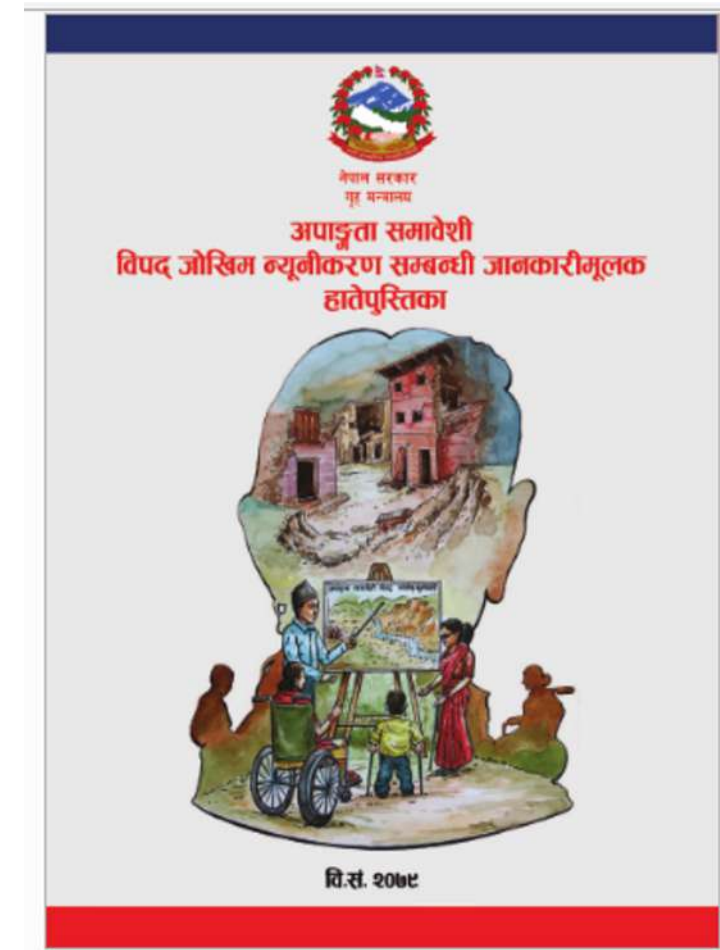
THE DISABILITY INCLUSIVE GET READY GUIDEBOOK



Good Practices cont...

Disability Inclusive Get Ready Guidebook

- This guidebook has been prepared after a consultative process with various Organizations of Persons with Disabilities, National Federation of the the Disabled Nepal, Persons with Disabilities, Government institutions and other concerned stakeholders.
- The guidebook has been translated and printed in Nepali, English as well as in Braille and epub.
- The Nepal Government, Ministry of Home Affairs has taken ownership of the Guidebook.



Good Practices cont...

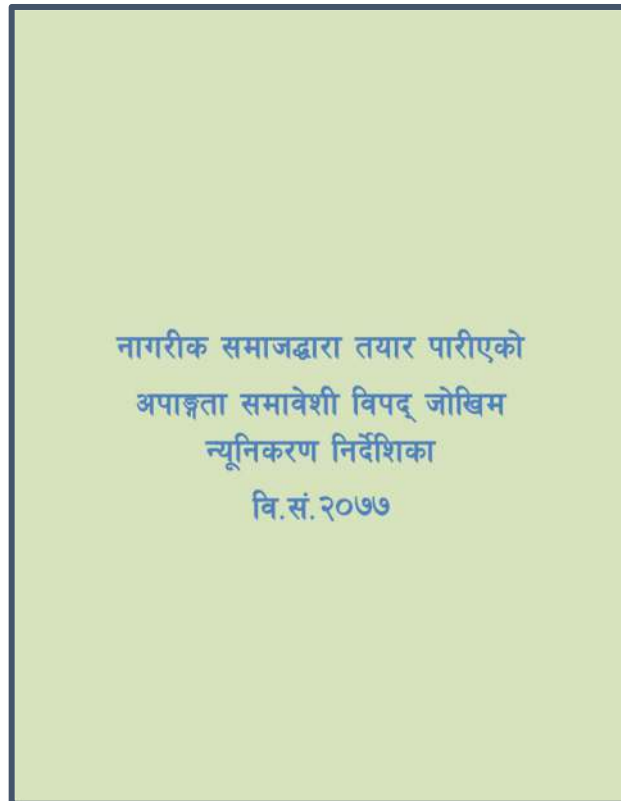
BACHAU APP



- It is an SOS app for all individuals. The app focuses on rescuing and providing emergency assistance to all individuals including Persons with Disabilities (hard of hearing) during time of emergency.
- It provides simplified communication for individuals in uncertain circumstances to contact the first responders (Ambulance, Police, and Fire Brigade).
- The location of the individual at risk can be tracked with the help of GPS that has been provided.
- The application is targeted to be very helpful tool in the areas of Health, Disaster and Safety and Security of vulnerable groups (Women, Persons with Disabilities and LGBTIQ+), migrant workers and youths.
- Available both in Android and iOS and can also be used offline.
- It has a language option. Available in Nepali and English.

Good Practices cont...

Guideline on Disability Inclusive Disaster Risk Reduction



Disability inclusive Disaster Risk Reduction (DIDRR) guideline was developed in 2020. It is the first kind of document directly related to Disability and disaster and has been handed over to National Disaster Risk Reduction And Management Authority (NDRRMA)

Stories from the field FEDO



Psychosocial counseling by FEDO during COVID-19



Emergency Relief support to PwD by FEDO during COVID-19

DRRM Policies

Constitution of Nepal

GESI is addressed in constitution's preambles and articles.

DRRM Act 2074 and Amendment 2075

The Act has provisioned positional nomination from different positions and organizations who are mostly men and have minimal or no representation of women and other excluded groups.

Recommendation: All structures must have the mandatory involvement of women and excluded groups to address the unique vulnerabilities, differential needs and capacities of different groups, in DRRM governance.

National Policy for DRR

The policy is gender neutral (vision, mission, goals, objectives & monitoring and evaluation).

Recommendation: The national policy for disaster risk reduction should recognize neutral policy has the effect of disadvantaging one group. The policy must recognize systemic discrimination and include the specific needs of gender and excluded groups (NASC:<https://www.dpnet.org.np/uploads/files/A4%20GESI%20in%20DRRM%20achala%20dahal%202022-02-25%2006-06-22.>)

GEDSI in DRRM Policies

DRRM Regulation 2076

All the committees' administration of the fund; and district disaster management fund in the regulation are all gender neutral.

Recommendation: Ensure the provision of the gender and excluded groups' concerns in the different committees envisioned in the regulation at federal, provincial and local level. Similarly, special consideration in the administration of the fund at federal and district level have to be provided to gender and excluded groups.

National Disaster Response Framework 2075

It has envisioned the various working process and frameworks which are gender neutral. It has not considered the special need and interest of gender excluded groups who are more vulnerable during any type of disasters. Recommendation: Preparedness plan for disaster response at federal, provincial and local level need to be specific.

Recommendations: GEDSI concerns need to be mainstreamed and to take account of intersectionality issues in all guiding principles including individual principles. In addition, all the other priority plans need to consider the inclusion of those excluded from representation and consideration

(NASC:<https://www.dpnet.org.np/uploads/files/A4%20GESI%20in%20DRRM%20achala%20dahal%202022-02-25%2006-06-22.p>)

GEDSI in DRRM Policies

DRRM Act for Local Government 2075

The model act shared by the Ministry of Federal Affairs and General Administration envisioned on the local and ward level are positional representation which happen to be men. The functions and roles are all gender neutral.

Recommendations: The committee members to ensure GEDSI consideration and representation of women and excluded groups to include their concerns in different phases of disaster. Similarly, the functions and roles should include the special considerations of gender and excluded groups.

Local level disaster management fund operation guideline 2075

The Local Disaster Management Committee (LDMC) is gender blind. There is no provision for women's participation nor any membership for socially excluded groups.

Recommendations: The fund mobilization guidelines at the local level should provision the special fund from a GEDSI perspective as women and excluded groups will be impacted more during disaster.

(NASC:<https://www.dpnet.org.np/uploads/files/A4%20GESI%20in%20DRRM%20achala%20dahal%202022-02-25%2006-06-22.p>)

Policies and Frameworks on DIDRR



United Nations Convention on the Rights of Persons with Disabilities (UNCRPD)

- Article 11 of the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD) focuses on the equal opportunity and right of persons with disability in **the pre, during and post disaster situation**.

Sendai Framework for Disaster Risk Reduction (2015-2030)

- The Sendai Framework for Disaster Risk Reduction (2015-2030) also aims to reduce the risk of disasters and enhance the resilience of communities, with a particular focus on **the inclusion of people with disabilities**

Policies and Frameworks

National Policies on Disability

- Nepal ratified the UNCRPD in 2010. Disability rights are provided by the **2015 Constitution and the 2017 Rights of Persons with Disabilities Act**. The Ministry of Women, Children and Senior Citizen (MoWCSW) and a National Disability Direction Committee are responsible at the national level, while at the village and municipality level, there should be disability coordination committees.
- National Policy on Persons with Disabilities, Draft version by The Ministry of Women, Children and Senior Citizen (MoWCSW) have **included disability inclusive disaster risk reduction**
- The 2017 Labour Act and the 2015 National Employment Policy make little mention of persons with disabilities, although the **2017 Rights of Persons with Disabilities Act ensures nondiscrimination on work and employment** and the 1999 Local Self Governance Act provides ward committees with the responsibility of ensuring the livelihoods of persons with disabilities.
- Access to education for children with disabilities has been improved by **the 2017 Inclusive Education Policy for Persons with Disabilities and the School Sector Development Plan 2016- 2023**, amongst others.
- 2014 National Health Policy and the 2018 Safe Motherhood and Reproductive Health Rights Act of Nepal ensures that **the services provided are disability friendly**.

Gaps & Challenges

- Owing to the absence of an intersectionality perspective in DRRM/CCA processes, there are challenges to meeting poor women, men, LGBTQI, people with disability, socially excluded people, and isolated group's diverse needs and fulfilment of their human rights to dignity.
- The disaggregated data currently available in terms of sex, age and disability are not available in useful formats. In fact, not all available data, whether disaggregated or not, is accessible, and much of what is accessible is not in a ready-to-use form (<https://nfdn.org.np/presentations/towards-greater-inclusion-in-disaster-risk-reduction-in-nepal-realizing-all-of-society-commitment-through-meaningful-participation-of-persons-with-disabilities>)
- There are dozens of GEDSI-related policies and provisions, which are largely limited to paper
- Women-led networks & organizations working in DRR/CC are under-resourced and underrepresented in formal and informal spaces where decisions are made.
- Developing and fostering inclusive leadership are yet to be recognized as part of the development agenda by all stakeholders. This is a key gap at the moment in the DRRM policies, plan, and action. Persons with disabilities are viewed only as aid recipients.
- There are huge resource gaps and capacities in GEDSI mainstreaming in DRRM at all levels. Furthermore, it is largely seen as a luxury and given less priority

Conti.....



- There is a lack of digital literacy and technical skills with electronic devices, email and facility of internet among the Dalit and marginalized women. There were difficulties in communication and access to local government services during the pandemic.
- Access to Information has been a key issue in DRRM. There have been limited IEC materials accessible to women & people with different types of disabilities, including limited vision and limited hearing. However, not all IEC materials are available in such formats.
- Protection of women, girls, LGBTQI and people with disabilities were one of the key raised during COVID 19, floods & earthquakes, and many others disasters. There is a need to strengthen local protection mechanism

Ways Forward



- Develop a gender-transformative, disability-inclusive and human rights-based approach that ensure divers needs of divers groups, promotes and supports diverse participation and leadership of women, youth, person with disability, LGBTQI+ people, indigenous people and older persons to reduce disaster risk .
- Take action to foster the meaningful participation of women in leadership and decision-making roles; recognize and support the formal and informal leadership roles women are taking on the ground.
- Focus on strengthening GEDSI responsive DRRM governance and GEDSI capacity at all levels.
- Undertake GEDSI-responsive assessments and vulnerability analysis, early warning systems, and indicators at all levels.
- Strengthen GEDSI-responsive DIMS (qualitative and quantitative), report and use disaggregated information to inform national and local DRR strategies, approaches, plans, and programs including risk and needs assessments.

Stories from the field of FEDO



Psychosocial counseling by FEDO during COVID-19



Emergency Relief support to PwD by FEDO during COVID-19

WHDRRP in Action



Capacity Building Training



Advocacy for DRR and Women's Leadership



National Level Sharing



Relief Support in Doti



Stakeholder Consultation



Gender Responsive Flood Response Research in Siraha



THANK YOU!!